

ONLINE JOB PORTAL**A Durga Devi¹, K.A.L.N.Ishwarya Devi²**¹Assistant Professor MCA DEPT, Dantuluri Narayana Raju College ,Bhimavaram, AndharapradeshEmail id: - adurgadevi760@gmail.com²PG Student of MCA, Dantuluri Narayana Raju College, Bhimavaram, AndharapradeshEmail id: - ishukotla4@gmail.com**ABSTRACT**

Job portal service was developed for creating an interactive job vacancy form for candidates. This web application manage updates both from the job seekers as well as the companies. It's unique development methodology helps in acquiring the client and candidate information and separating them according to the job requirements and vacancies.

The online access to it provides details of the job. An employer being registered in the web site has the facility to use the services. Being an authorized user he can publish vacancy details and can search no of Employees on portal and also he can search candidates on basis of the key skill which employee provides on registration.

1 INTRODUCTION**1.1 Brief Overview of Work**

Now a day, we know that searching of jobs is so difficult in proficient areas the portal developed for the providing the simple and good job searching. With the help of this portal easily the job seeker can submit their resume and get the lot of opportunity of the job related to their profile. And by this website the companies or employer can also find the good and well profiled resume.

2. LITERATURE SURVEY AND RELATED WORK

Job Procurement: Old and New Ways Job seeking usually involves different ways to look for jobs such as through personal contacts, direct telephone calls to employers, job agency office, scanning online job listings, etc. Before the Internet, became widely uses as a method of seeking jobs, jobseekers spent a lots of time using various methods to look for job openings. Today, jobseekers use online methods which are very convenient and save a lot of time. Galanaki lists the following methods to be the traditional (old) ways for recruitment:

- 1) Employment recruitment agencies
- 2) Job fairs
- 3) Advertising in the mass media such as newspapers
- 4) Management Consultants
- 5) Advertisement in television and radio
- 6) Existing employee contacts
- 7) Schools colleges or universities students services department
- 8) Workers or professional referrals

These old job seeking methods are too slow, stressful, challenging and also lack quality. In addition, the applicants have to consider the cost and the amount of time to get the information they need, and other preparations they have to make. Finding all available job vacancies is a main step at in the job-seeking process. The Internet is now a powerful tool that jobseekers can use. Today, there are many sites that advertise job positions to be filled by people with certain skills in various fields. The Internet plays an important role in the area of human resource planning and development. Most planning and development organizations are now using computer

technology and the Internet for staff recruitment.

Importance of Job Portals

In the age of technology, the Internet has become the main source of information for jobseekers. Large corporations, Institutions, and universities include information on career Prospects on their websites. According to a survey, 70% of the workforce uses websites or portals on the Internet to

Search for jobs in France. These websites or portals provide search engine to access information on job opportunities.

2.2 Project Feasibility Study

2.2.1 Technical Feasibility

Technical feasibility study is concerned with specifying equipment and software that will successfully satisfy the user requirement; the technical needs of the system may vary considerably.

The facility to produce outputs in a given time. Our project is a web based application which is based on client-server based application. In this application every page as output is render from server to client so it is necessary that the page should be rendered in time. For this I have avoided more and more code in the page- load event.

2.2.2 Economical Feasibility

Economical feasibility is the measure to determine the cost and benefit of the proposed system. A project is economical feasible which is under the estimated cost for its development. These benefits and costs may be tangible or intangible. Job Portal is the cost-effective project in which there is less possibility of intangible cost so there is no difficulty to determine the cost of the project.

2.2.3 Operational Feasibility

Operation feasibility is used to check whether the project is operationally feasible or not. Our project is mainly different from the other system because of its web-support feature. So the measure for operational feasibility is something different from other system. Generally the operational feasibility is related to organization aspects.

The change determination is as such that early product were either a man or group of men or the jobs based manual but now a day with the advent of Internet technology.

3 EXISTING SYSTEM

The online job Portal System that is to be developed provides the members with jobs information, online applying for jobs and many other facilities. This system provides service to the job applicants to search for working opportunities.

Job Portal will allow job provider to establish one to one relationships with candidates. This Portal will primarily focus on the posting and management of job vacancies. This system is designed such that ultimately all vacancies will be posted online and would offer employers the facilities to post their vacancies online. It helps to review and manage the resulting applications efficiently through the web. Employer can also find the resume according to key skill in very less amount of time.

4 PROPOSED WORK AND ALGORITHM

As of Indian market, there is ample opportunities for the job portal sites, as more and more number of educated and skilled young people are coming out each and every year. Also, as the growth rate of India is zooming to be at a healthy rate over 7%, so it is boom time for corporate also. So, more and more number of lucrative careers will be available for the job seekers. So, it is now the right period for the job portal sites to think out of the box, and to make most of the opportunities available.

5 METHODOLOGIES

MODULES

1 Registration

Employee or Employer can register with valid details like contact details, experience details, profile details.

1.4.2 Search

Employee Can Search job according to their interest. And also apply for that job.

Employer search candidates for their requirements using keyword. Employer also can communicate with employee for their any other query or information via send message.

1.4.3 Job Post

Employer post job for their organization. And include job vacancy, salary details, working hours, designation details, experienced details.

1.4.4 Manage Account

Employee can also delete his/her account anytime.

Admin Can Manage Employee and Employer Details. Admin observed Users Action like job posting, candidate details false or not.

6 RESULTS AND DISCUSSION

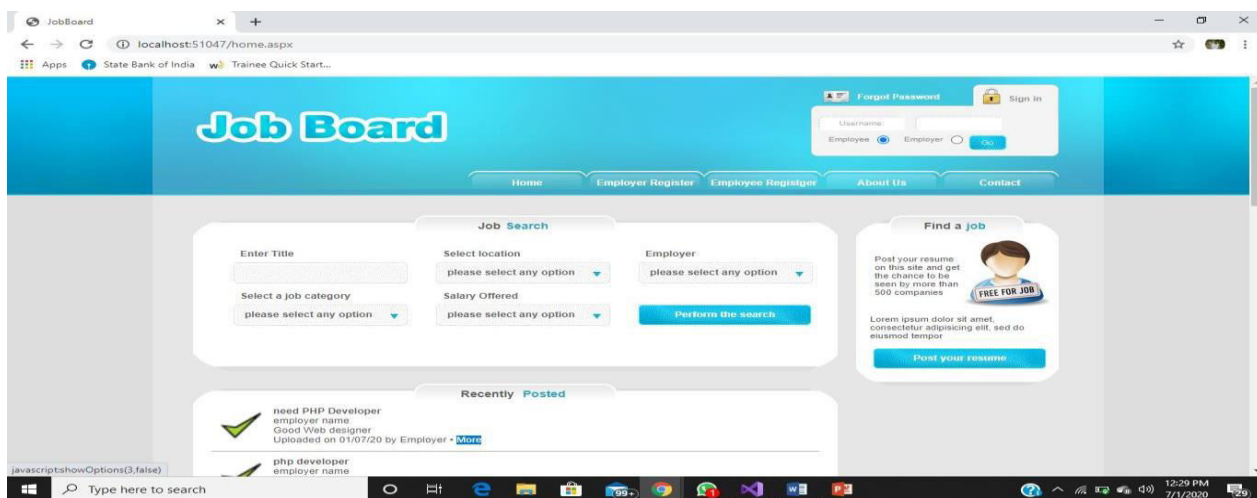


Figure 1- Home page I

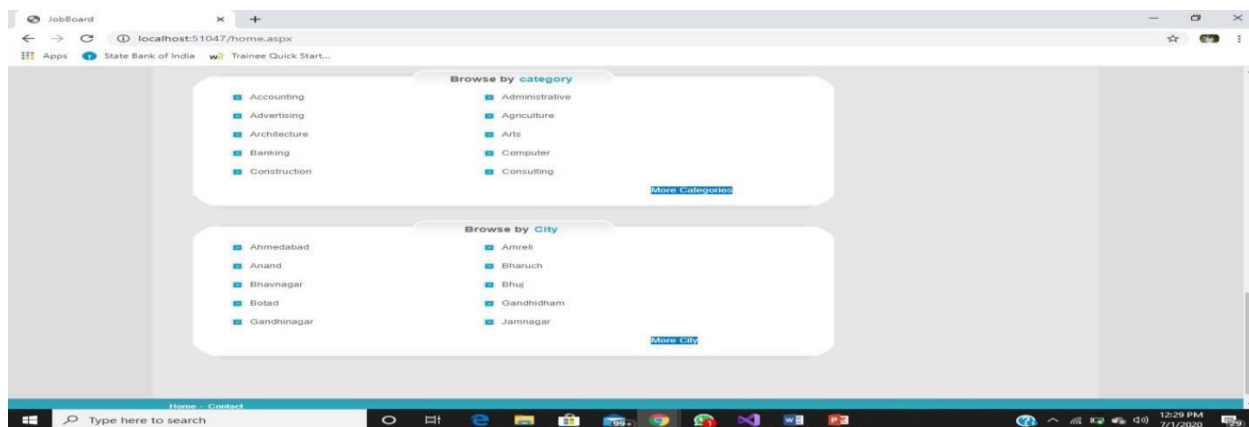


Figure 2- Home page II

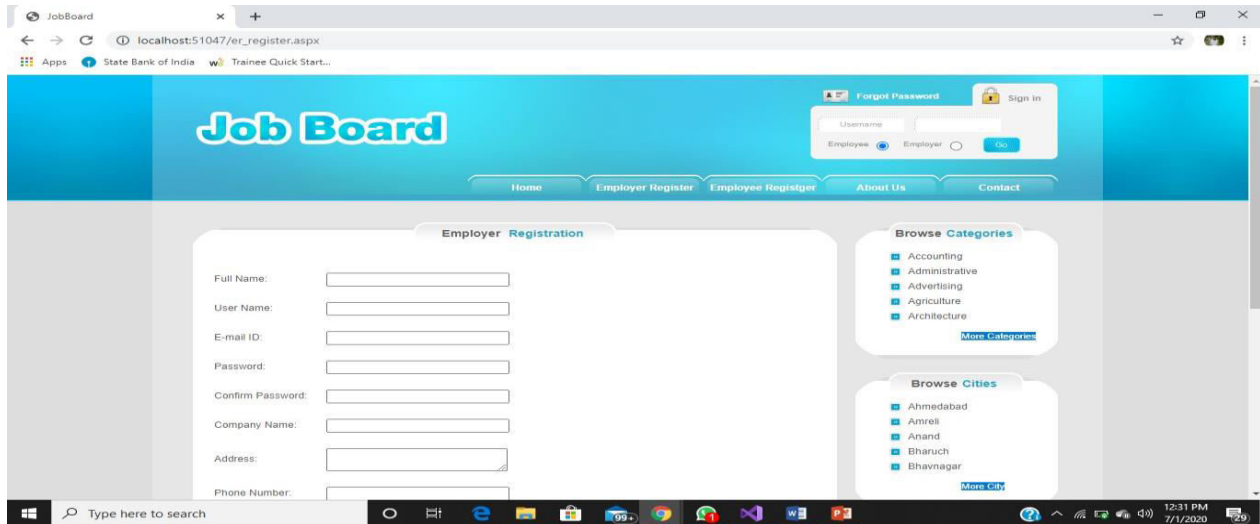


Figure 3- Employer Registration page-I

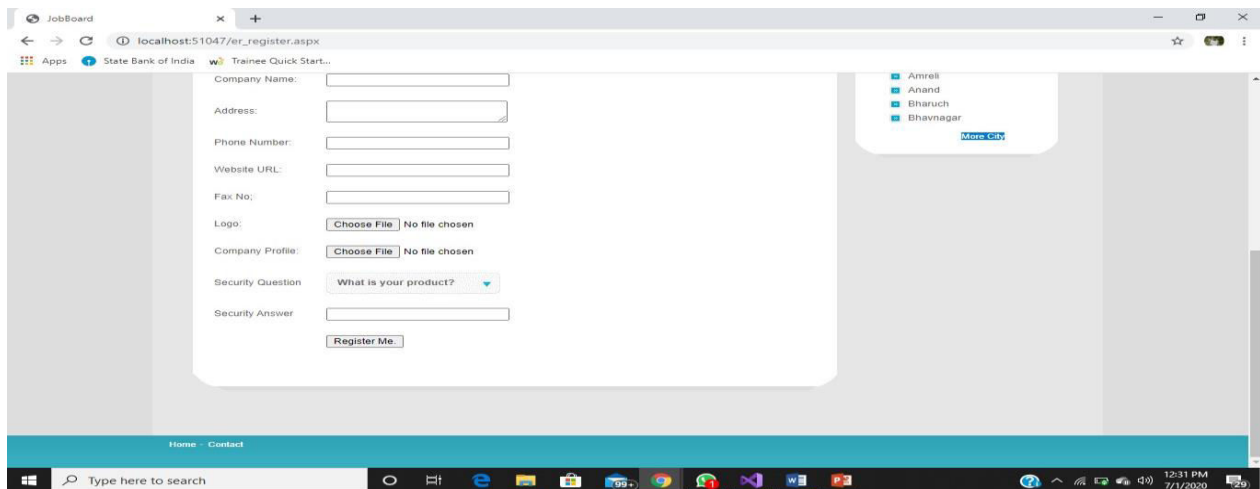


Figure 4- Employer Registration page-II

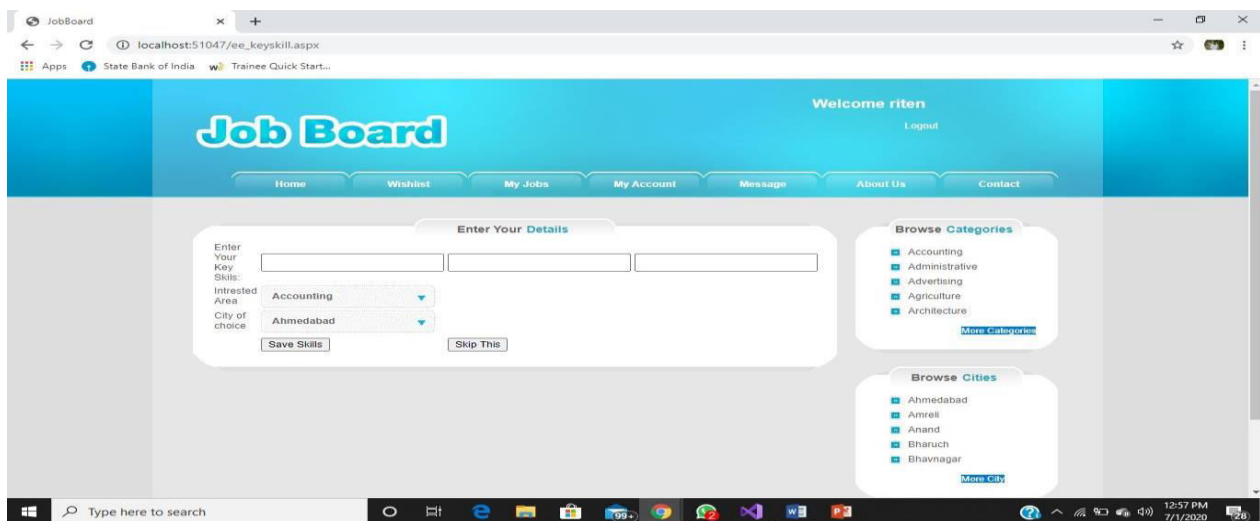


Figure 5- main registration page

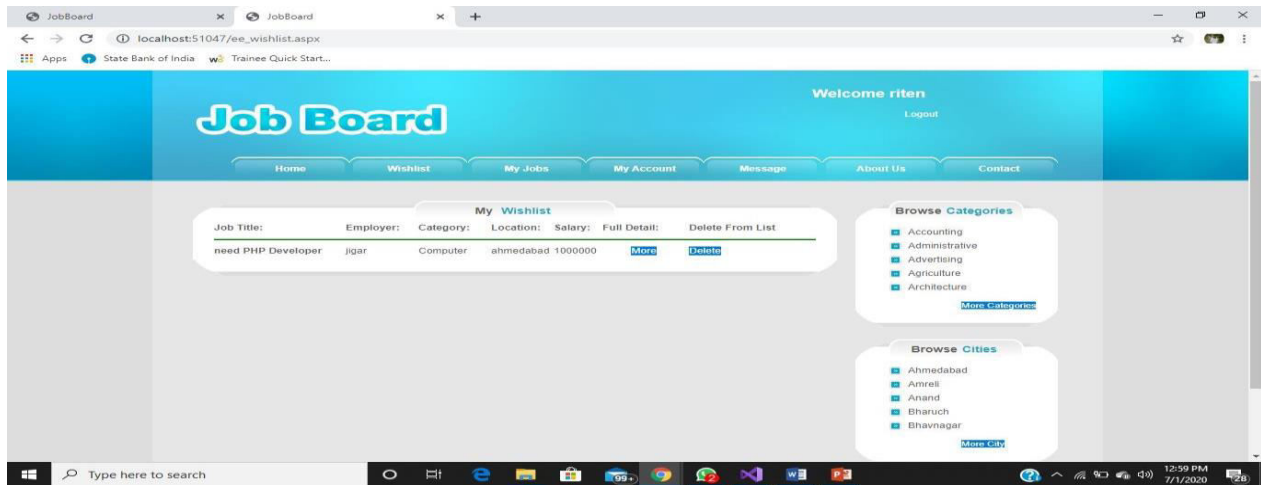


Figure 6- Employee wish list page

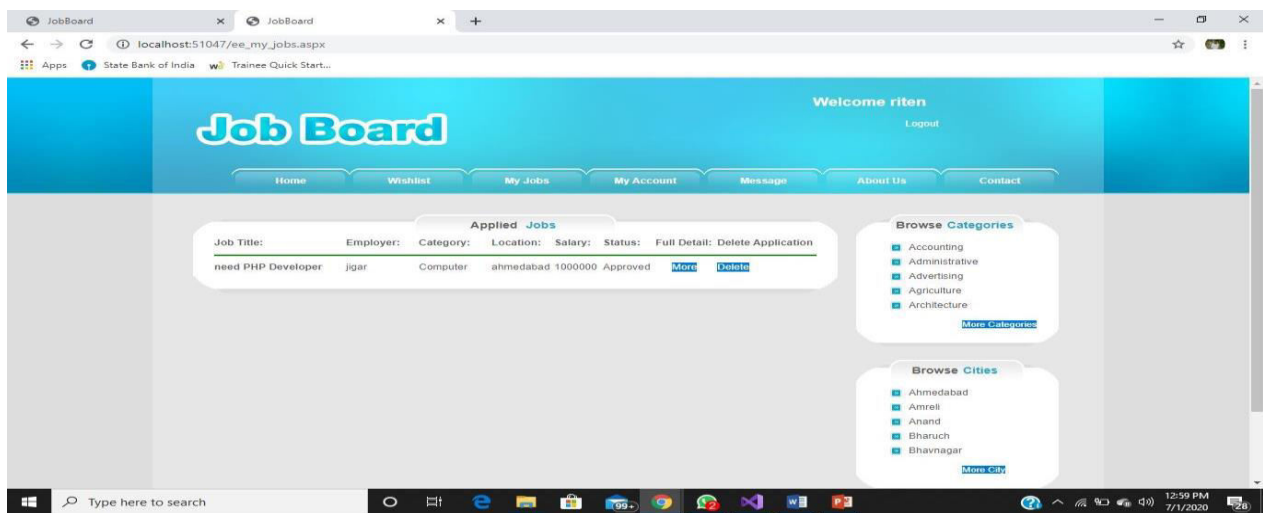


Figure 7- Employee my jobs page

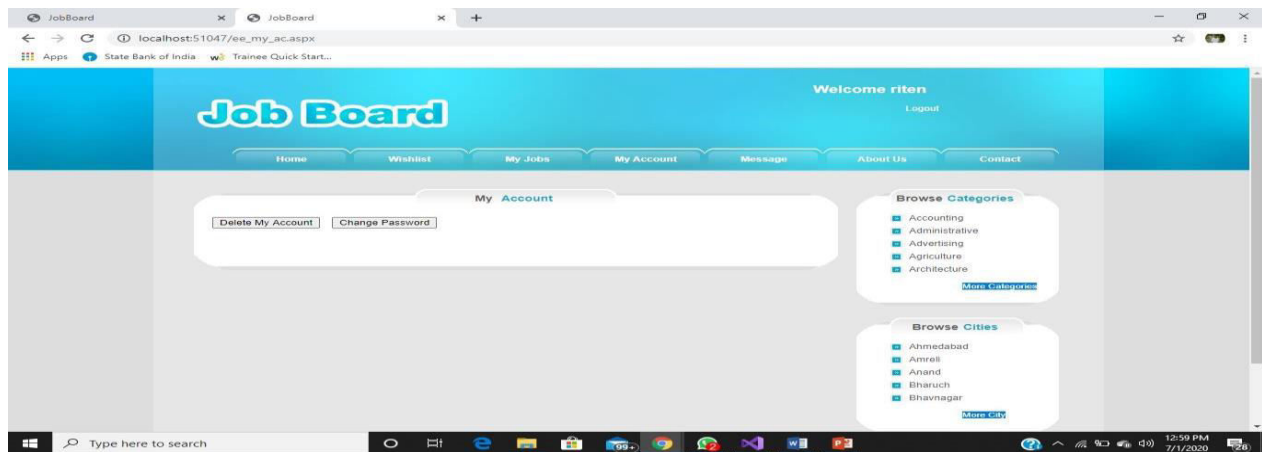


Figure 8- Employee my account page

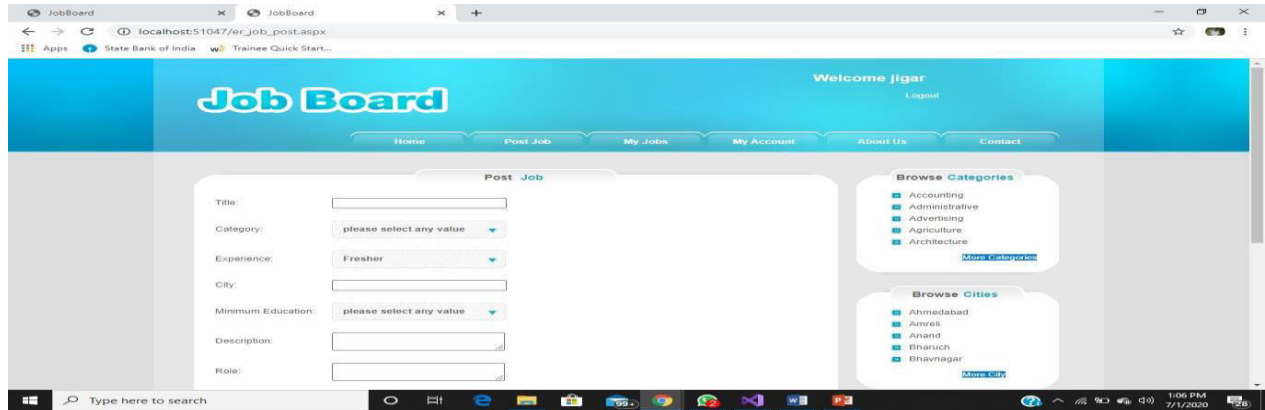


Figure 9- Employer job post page-I

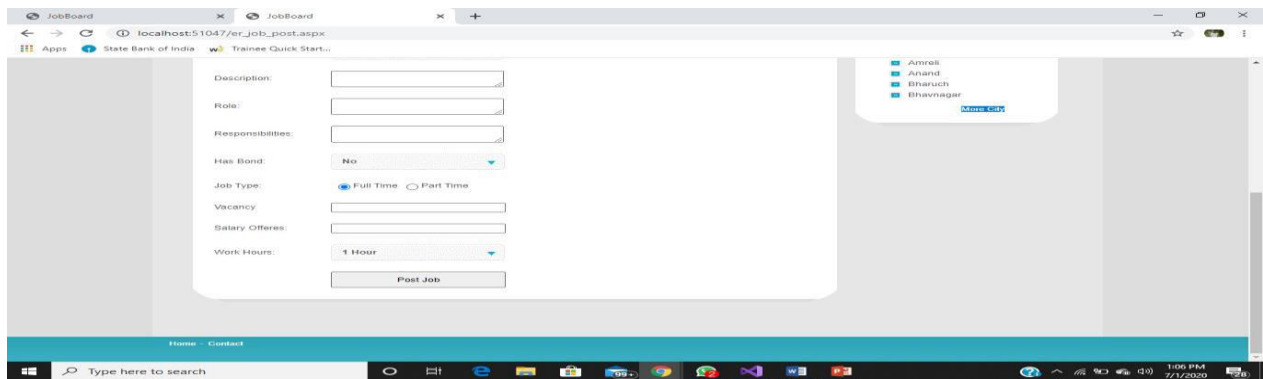


Figure 10- Employer job post page-II

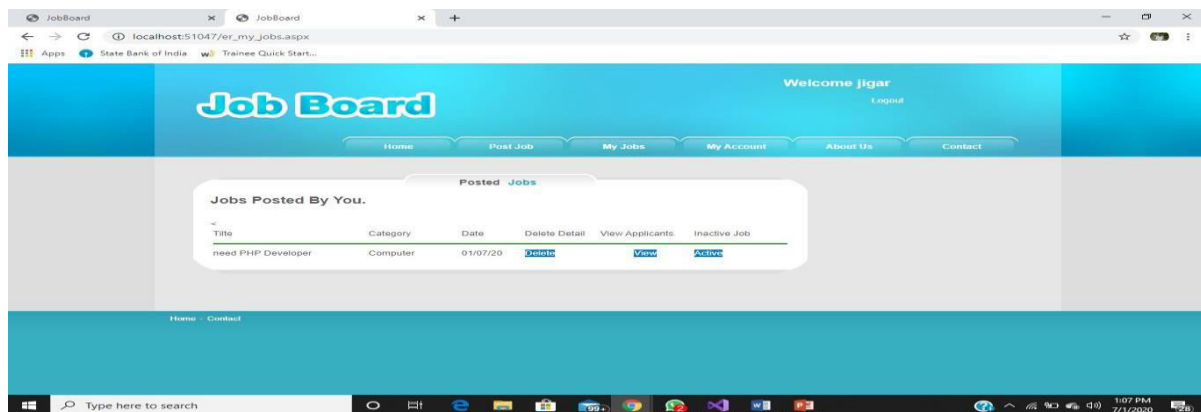


Figure 11- Employer my job page

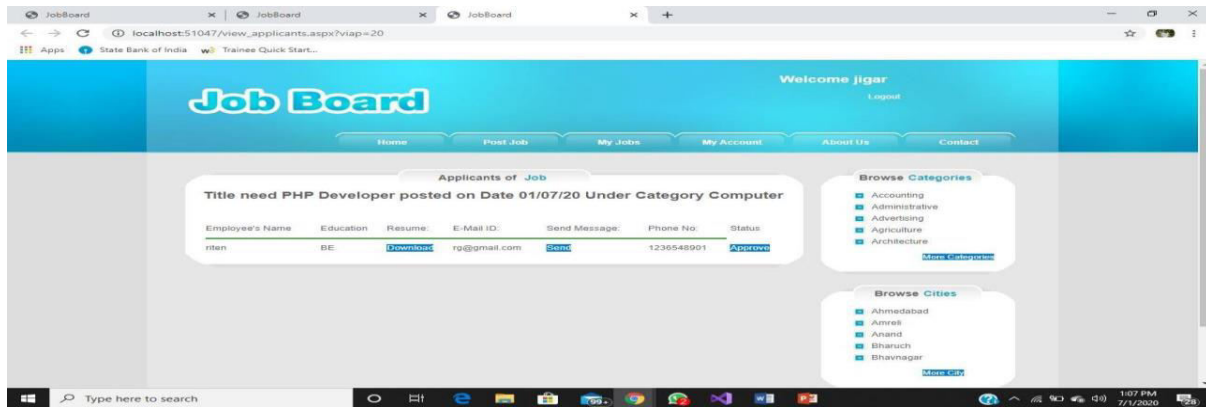


Figure 12- Employer view applicant page

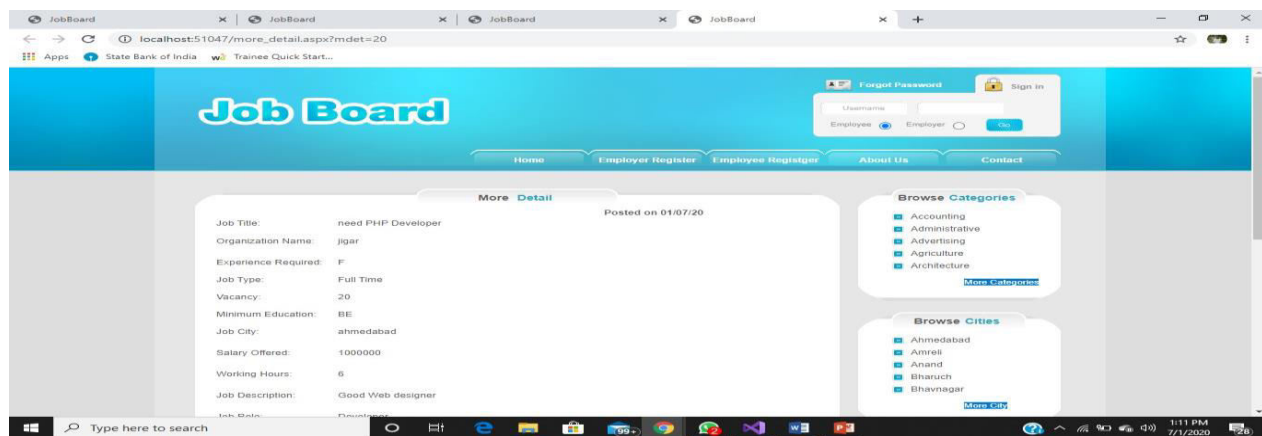


Figure 13- More details job page-I

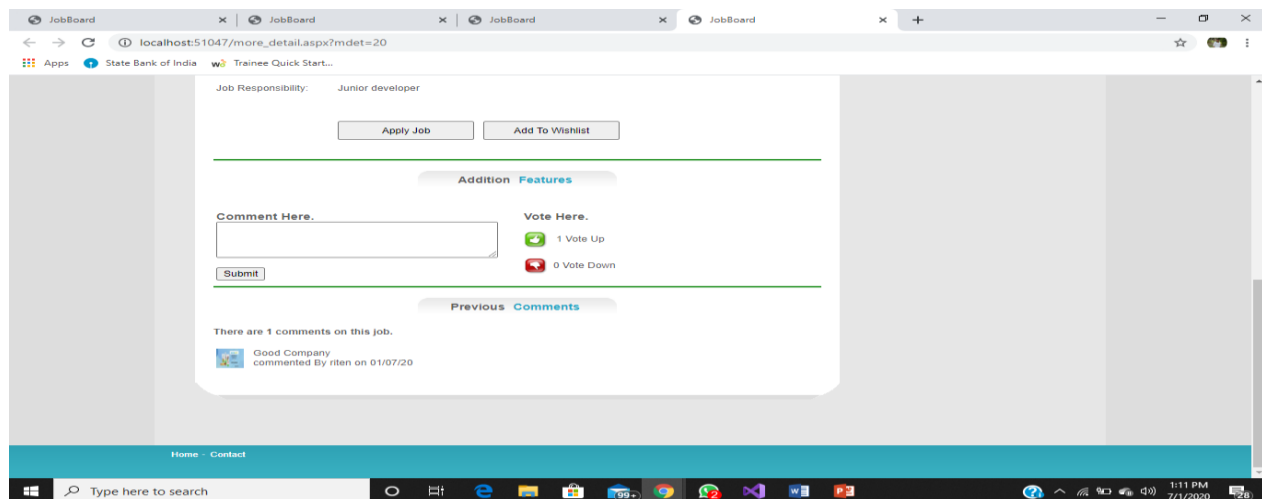


Figure 14- More details job page-II

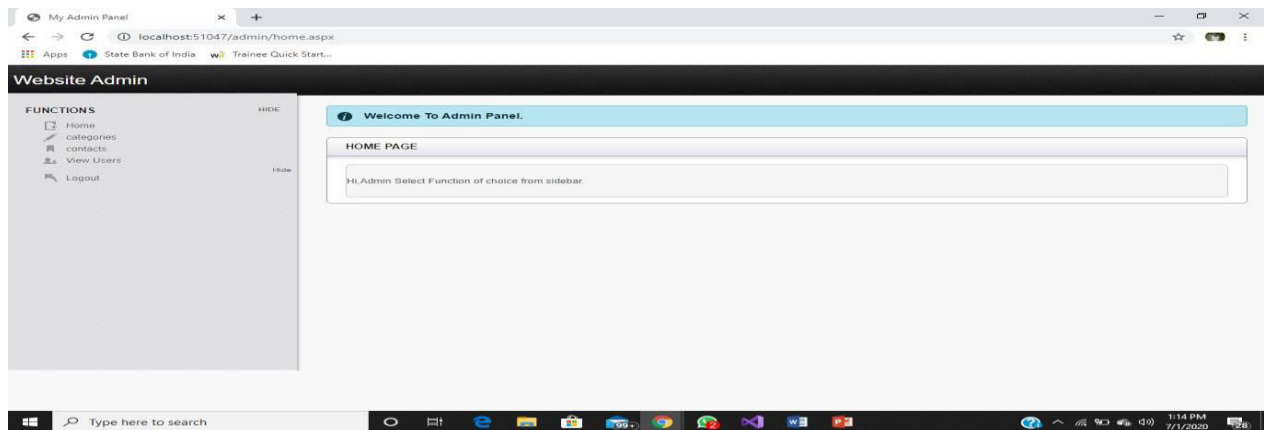


Figure 15- Admin page

6.CONCLUSION AND FUTURE SCOPE

It has been a great pleasure for me to work on this exciting and challenging project. This project proved good for me as it provided practical knowledge of not only programming in ASP.NET web based application and no some extent Windows Application and SQL Server, but also about all handling procedure related with online job portal. It also provides knowledge about the latest technology used in developing web enabled application and client server technology that will be great demand in future. This will provide better opportunities and guidance in future in developing projects independently.

7 REFERENCES

1. Literature review on online job portal <https://ijarce.com/upload/2017/may-17/IJARCE%2019.pdf>
2. <https://www.naukri.com/account/register/basicdetails>
3. <https://corp.freshersworld.com/post-job?src=homeheader>
4. <https://www.freshersworld.com/>